



Are you ready for a change? CN Investment Division (the Division) is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. Established in 1968, the CN Investment Division manages one of the largest single-employer defined benefit pension funds in Canada and holds a long track record of solid performance. Approximately C\$17 billion is actively managed in-house by 95 employees for the CN Pension Plan's approximately 49,200 pensioners and pension plan members. The Division also manages the assets of the CN Pension Plan for Senior Management and the BC Rail Pension Plan.

The Division's culture is nimble, innovative, collaborative and risk-aware. Pensioners are always at the heart of what we do. As a part of the CN Investment Division team, you will always be learning, adapting, and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Specialist, Investment Risk

Current Opportunity

Reporting directly to the Senior Manager, Measurement and Analytics, the incumbent will take a leading role in the risk management process by conducting advanced analysis and overseeing key risk metrics.

As the ideal candidate you are a strong team player with excellent communication skills, strong problem solving and analytical skills, and attention to detail. You are organized, self-motivated, and flexible. You're able to meet deadlines, especially at peak times, and you have an excellent work ethic.

Primary Responsibilities

- Lead the identification and comprehensive analysis of various risks, including market, credit, currency, liquidity, and derivatives risks, ensuring a holistic view of the Fund's risk landscape
- Measure, analyze, and maintain key risk metrics, conduct stress testing, and perform detailed ad hoc risk assessments in response to evolving market conditions or portfolio changes
- Generate in-depth analytical insights and produce comprehensive risk reports to support senior management and other stakeholders with strategic decision-making and investment strategies
- Lead the continuous improvement of risk management systems and processes by integrating industry best practices and innovative risk management tools
- Manage the infrastructure of portfolios for risk management and ensure effective data integration and governance
- Collaborate with the Portfolio Construction team on analyzing asset-liability risks
- Work closely with the Investment Performance team to analyze how risk factors affect performance outcomes

Professional Requirements

- Bachelor's degree in Finance, Economics, Mathematics, Actuarial Science, or a related field
- Professional certifications (e.g., CFA, FRM) are considered an asset
- Seven or more years of experience in risk management or investment analysis
- Bilingual (French and English)

Desirable Skills and Aptitudes

- Advanced proficiency in risk management systems, such as BarraOne, and financial analysis tools, such as Bloomberg
- Programming knowledge, particularly in SQL, an asset
- Strong understanding of financial markets and risk management strategies
- Strong communication skills

If this position sounds like you, we would love to hear from you! Please send your application via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.