Are you ready for a change? CN Investment Division (the Division) is your chance to do meaningful work with a smart, imaginative team in a unique and exciting environment. Established in 1968, the CN Investment Division manages one of the largest single-employer defined benefit pension funds in Canada and holds a long track record of solid performance. Approximately C$17 billion is actively managed in-house by 95 employees for the CN Pension Plan's approximately 49,200 pensioners and pension plan members. The Division also manages the assets of the CN Pension Plan for Senior Management and the BC Rail Pension Plan.

The Division's culture is nimble, innovative, collaborative and risk-aware. Pensioners are always at the heart of what we do. As a part of the CN Investment Division team, you will always be learning, adapting, and creating solutions to keep pace in a changing world. You will also work in a flexible, inclusive, and equity-focused environment with lots of room to thrive and grow your career and skills.

Join our team and be part of something great.

Position: Analyst, Global Equities

Current Opportunity

The CN Investment Division is looking for a highly motivated individual who will work within a small group of investment professionals, helping to select public equity investments within the banking industry, and contributing to the portfolio construction and overall investment management process.

We welcome candidates with strong knowledge of the banking industry who may not have financial market experience.

Primary Responsibilities

- Conduct fundamental research to identify investment opportunities
- Perform detailed company analysis including building financial projection models on securities owned or under consideration as an investment
- Conduct management interviews and establish relationships with senior management of companies under their areas of responsibility
- Develop investment thesis and present recommendations to the portfolio manager and research team
- Monitor companies within the portfolio to assess how the investment thesis is playing out and re-evaluate recommendations proactively according to conviction levels

Professional Requirements

- Minimum of three to five years of relevant experience
- University degree in Finance, Engineering, or related areas; graduate studies, an asset
- Enrollment or completion of the CFA program, an asset
- Reasonable understanding of financial markets and products

Desirable Skills and Aptitudes

- Ability to innovate and move ideas forward with an entrepreneurial mindset
- Strong communicator with an ability to simplify complex concepts
- Self-starter, independent learner with intellectual curiosity and willingness to develop deep expertise in one or multiple areas

- Quick learner with an eagerness to work in a highly collaborative, cross asset-class team in a high performing culture
- Independent thinker with a conceptual thinking aptitude who can work autonomously as well as with a diverse team, and who exhibits strong problem-solving skills
- Excellent analytical skills with an ability to collect, organize and process a variety of data sets
- Experience with data visualization, with an ability to use graphics and high-quality charts and graphs to present findings in a clear and concise way
- Exhibit an ability to multi-task with high attention to detail and accuracy while meeting deadlines and working under pressure
- Excellent communication and teamwork skills with an ability to engage and consult with a wide variety of partners
- Flexibility to travel
- Bilingual (French and English)

If this position sounds like you, we would love to hear from you! Please send your application via email to jobs@cnid.ca. The information received will be treated in strict confidence.

The Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, physical or hidden disability, or protected veteran status. You are encouraged to apply and to self-identify so we can work toward full representation of those groups within our company. Should you require any accommodation in the application or interview process, please just let us know.

We appreciate your time and effort, however, only candidates selected for an interview will be contacted. Thank you for your interest in the CN Investment Division.